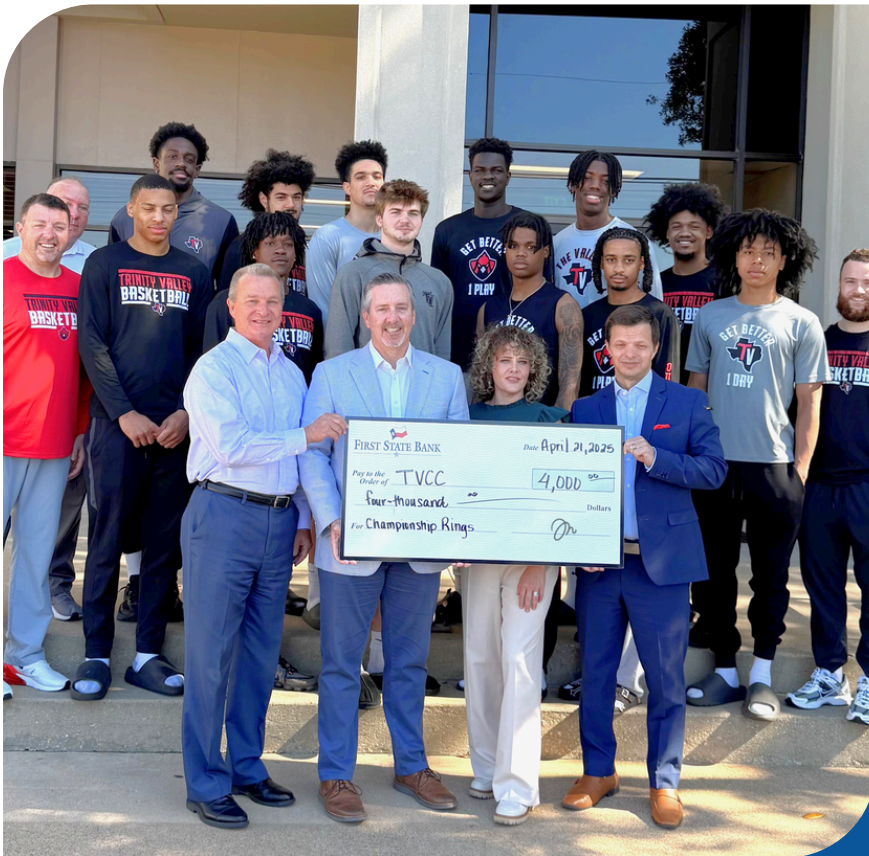




FIRST STATE BANK



2025

ANNUAL REPORT

OUR LEADERSHIP



JEFF AUSTIN, JR.
Chairman of the Board



MICHAEL NEILL
Chief Executive Officer



STEVE MOORE
President



CATHY JEZEK
Chief Operating Officer



LEE TACKETT
Chief Lending Officer



JASON HAYES
Chief Financial Officer



KIM HODGES
SVP, Marketing



JOSHUA HOLT
SVP, I.T.



DEANNA JACKSON
SVP, Compliance



MALLARY MONROE
SVP, Human Resources



DAN DWELLE
EVP, Senior Lender



JULIE ARMSTRONG
SVP, E-Commerce



STACEY ALEN
SVP, CRA & BSA



KEMMIE HOWELL
SVP, Loan Operations



JAY ECKERT
SVP, Lending



SEAN MEDINA
SVP, Lending



ARMANDO RINCON
SVP, Lending



BLAKE LAIRD
SVP, Lending



KEVIN MOON
SVP, Market President

A WORD FROM MANAGEMENT

At First State Bank, we are dedicated to supporting the individuals and small businesses throughout our region. As a traditional community bank, we take pride in offering exceptional customer service, guided by the prosperity of our customers and communities. While we offer a wide range of financial products, we believe community banking isn't just about services—it's about building lasting relationships. Our bankers know you by name and are committed to finding customized solutions for your unique needs. Whether you are expanding your business or planning for your family's future, you can trust First State Bank to be by your side. Our legacy of over 90 years is a testament to our unwavering dedication to the communities we serve.

MICHAEL NEILL
Chief Executive Officer

STEVE MOORE
President

We are proud to announce that 2025 was another record year for First State Bank, and we are perfectly positioned to carry that momentum into 2026. The team recognizes that our success is built entirely on the customer relationships we've nurtured over the decades. While the coming year will bring fresh challenges and opportunities alike, our focus remains unchanged: we will continue to pursue growth without compromising the high level of service our customers expect. Our past has been rewarding, our future is bright, and our team is ready to move forward into 2026 and beyond.

FINANCIAL REVIEW

(in thousands)

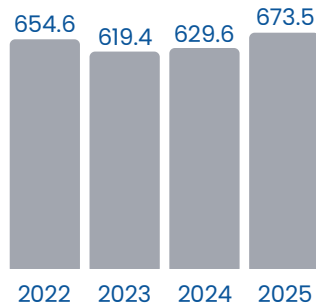
ASSETS

	2024	2025
Cash and balances due from banks	53,855	50,734
Securities	146,179	198,970
Net loans	475,940	483,791
Other assets	30,060	29,063
TOTAL ASSETS	706,034	762,558

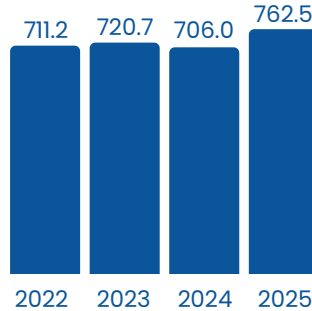
LIABILITIES AND STOCKHOLDERS' EQUITY

Non-interest bearing deposits	233,514	250,523
Interest bearing deposits	396,160	423,000
TOTAL DEPOSITS	629,674	673,523
Other liabilities	7,620	8,114
Stockholders' equity	68,740	80,921
TOTAL LIABILITIES & STOCKHOLDERS' EQUITY	706,034	762,558

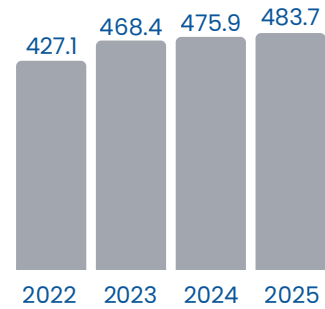
TOTAL DEPOSITS (in millions)



TOTAL ASSETS (in millions)



TOTAL LOANS (in millions)



3,359

New
Accounts
Opened

\$150,301

Given Back to
the
Community

\$673.5M

Total
Deposits

1,303

Loans
Processed

\$112.5M

Loans
Originated

175,538

Customer
Calls
Answered

Over

\$11M

Transacted
by Customers
via Zelle®

462,141

Teller
Transactions

128

Total
Employees

1,140

Progressive
Years of
Employment

COMPANY PROFILE

First State Bank was established in 1935 as Farmers and Merchants State Bank. Our focus on maintaining personal relationships and commitment to local communities is one reason we have been serving some of the same customers and their families for 90 years. We currently have two branch locations in Athens, as well as locations in Corsicana, Mabank, Malakoff, Gun Barrel City, and Forney. With more than \$760 million in assets, our employees are key members in all of the communities we serve. And despite this phenomenal growth, the commitment to customer service remains the same. At First State Bank our mission is to build mutually beneficial customer relationships by being the bank and employer of choice in the communities we serve. When you walk in the door of any First State Bank location, our friendly staff will be there to help with all your banking needs.

BOARD OF DIRECTORS

Jeff Austin, Jr.	Michael Neill	Jess Laird	Lee Tackett*
Nikki Hooser	Kenneth McGee	Andrea Pickens	Cathy Jezek*
Nedra Hooser	Brent Hooser	Lisa Kocian	Jason Hayes*
Jeff Austin, III	Steve Moore	Dan Dwelle*	*Advisory

BANKING LOCATIONS

ATHENS

130 E. Corsicana St.
1114 E. Tyler St.

MALAKOFF

200 W. Royall Blvd.

CORSICANA

1600 W. 2nd Ave.



MABANK

201 S. Third St.

GUN BARREL CITY

118 W. Main St.

FORNEY

119 S. FM 548

903-676-1900 WWW.BANKFSB.COM